

POLICY STATEMENT ON THE OBSERVANCE OF HUMAN RIGHTS DUE DILIGENCE

We, Berlin Event O. Schulz and M. Worm OHG, are committed to the unconditional respect for and adherence to internationally recognized human rights in all our business activities. We acknowledge the critical importance of human rights for the well-being of society, including our clients, employees, business partners, and the environment.

Therefore, we commit to comprehensive human rights due diligence to ensure that we do not contribute to human rights violations.

This commitment extends to the corporate obligation of Berlin Event Agency to prevent human rights violations in our own supply and value chains with the utmost care.

Our principles for ensuring human rights due diligence are as follows, aligning with the guidelines of the Universal Declaration of Human Rights and the Charter of Diversity:

Respect for Human Dignity: We respect the dignity and integrity of every individual and strive to prevent discrimination, exploitation, and abuse in all our business activities.

Employee Rights: We guarantee our employees a safe and healthy work environment, fair remuneration, equal opportunities, and the right to unionize or join equivalent organizations.

Community and Environment: We are committed to the well-being of the communities in which we operate and to protecting the environment, minimizing any adverse effects on living conditions and nature.

Transparency and Accountability: We strive to report transparently on our efforts to uphold human rights due diligence and to take responsibility for any mistakes or violations.

This policy statement on human rights due diligence serves as the foundation for our business decisions and actions. We recognize that safeguarding human rights is an ongoing task that requires collective commitment.

By consistently implementing these principles, we aim to make a positive contribution to the promotion and observance of internationally recognized human rights.

Berlin Event M. Worm & O. Schulz OHG

Marco Worm



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